

## More Information

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### Commission Web Site:

<http://www.azcourts.gov/cscommittees/CommissiononMinorities.aspx>

### Other Resource Links:

- Arizona Judicial Branch - <http://azcourts.gov/>
  - Judicial Vacancies - <http://azcourts.gov/Default.aspx?alias=azcourts.gov/judicialjobs>
  - Juvenile Justice Service Division - <http://azcourts.gov/Default.aspx?alias=azcourts.gov/jjsd>
- State Bar of Arizona - <http://www.azbar.org/>
- Maricopa County Bar Association - <http://www.maricopabar.org/>
- Pima County Bar Association - <http://www.pimacountybar.org/>
- Arizona Asian American Bar Association (AZAABA) <http://www.azasianbar.org/>
- Arizona Black Bar Association (formerly known as the Hayzel B. Daniels Bar Association) - <http://arizonablackbar.org/>
- Arizona Women Lawyers Association - <http://www.awla-maricopa.org/>
- Los Abogados Bar Association - <http://www.losabogados.org/>
- Native American Bar Association – Arizona Chapter (NABA-AZ) <http://naba-az.com/>
- American Bar Association Judicial Intern Opportunity Program - <http://www.abanet.org/litigation/jiop/>
- National Bar Association Arizona Diversity Pipeline Program - <http://www.nbapipeline.org/index.html>



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# Commission on Minorities in the Judiciary



Collaboration  
and Outreach

Cultural  
Competency

Diversity

Over  
Representation  
of Minority  
Youth

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# COMMISSION ON MINORITIES IN THE JUDICIARY

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The Commission on Minorities in the Judiciary (Commission) is a standing commission of the Arizona Judicial Council (AJC). The work of the Commission is given direction by *Justice 2020*, the Strategic Agenda for Arizona Courts, 2010-2015 and Arizona Code of Judicial Administration (ACJA) § 1-107.

Central to the Commission's purpose is assisting the Arizona Judicial Branch in achieving the goals of maintaining a professional workforce by expanding cultural awareness and sensitivity training for judges, court staff, probation officers and volunteers, and improving communications with minority and local bar associations and communities.

Since 1990, the Commission, through its members' efforts, recommendations to the AJC and collaborations with other stakeholders, has accomplished great things. These accomplishments include:

- Hosting the *Color-blind Justice? Minority Youth Over-representation in the Arizona Juvenile Justice System* Conference
- Developing the 1993 Equitable Treatment of Minority Youth Report and subsequent Statewide Report Cards
- Providing technical assistance and support to local court jurisdictions who desire to address the issue of over representation of minority youth in the juvenile justice system.
- Initiating Building Blocks Program in the Maryvale community - now a project of Maricopa County's Tinker Toys Initiative
- Initiating Project RESTORE (a civil rights restoration project) in Maryvale
- Establishing the Committee to Study Interpreter Issues
- Establishing the Arizona Court Interpreter Funding Committee
- Conducting the Chris Nakamura Judicial Appointment Workshop biannually at the Minority Bar Convention and standalone seminar in Pima County
- Conducting the Judicial Clerkship Workshops at the U of A and ASU Law Schools
- Instituting a cultural competency component in New Judge Orientation
- In 2003 the Commission was awarded the Justice Award for Community and Court Involvement for *Community Outreach with Justice Zlakat*
- Developing a Diversity Statement and Cultural Competency Definition.
- Collaborating with the Administrative Office of the Courts' Education Services Division to provide a Cultural Competency broadcast.

The Commission collaborates with other stakeholders:

- Arizona Juvenile Justice Advisory Commission
  - Coalition for Juvenile Justice
  - Committee on Judicial Education and Training
  - Council on Legal Education Opportunities (CLEO)
  - Statewide Disproportionate Minority Contact Committee
  - State Bar of Arizona
  - Arizona Asian American Bar Association
  - Arizona Black Bar Association
  - Los Abogados Bar Association
  - Native American Bar Association – Arizona Chapter (NABA-AZ)
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## Commission Members

**Judge Roxanne K. Song Ong, Chair**  
Phoenix Municipal Court

**Jesus Diaz, Vice-Chair**  
Pima County Juvenile Court Services

**Judge Maria M. Avilez**  
Sahuarita Municipal Court

**Mike Baumstark**  
Administrative Office of the Courts

**Diandra D. Benally, Esq.**  
Fort McDowell Yavapai Nation

**Judge Peter Eckerstrom**  
Arizona Court of Appeals, Division II

**Joi Hollis, M.Ed.**  
Superior Court in Pima County  
Conciliation Court Services

**Karin Humiston**  
Cochise County Juvenile Court  
Services

**Judge Mitchell D.K. Kalauli**  
Moccasin Justice Court

**Niccole L. King, Esq.**  
Salt River Pima-Maricopa Indian  
Community

**Lisa S. Loo, Esq.**  
Arizona State University

**Judge Marie "Toni" Lorona**  
Eloy Justice Court

**Judge Leslie Miller**  
Superior Court in Pima County

**Judge Monyette Nyquist**  
Phoenix Municipal Court

**Kendall D. Rhyne**  
Gila County Probation Department

**Patricia Seguin**  
Superior Court in Maricopa County

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